

Safeguarding and Child Protection Policy for Hooke Court in Malawi

Hooke Court in Malawi recognises that the welfare of the child is paramount and takes seriously its responsibility to safeguard and promote the welfare of the children and young people in its care.

For the purposes of this guidance safeguarding and promoting the welfare of children is defined as:

- protecting children from maltreatment;
- preventing impairment of children's health or development; and
- ensuring that children are growing up in circumstances consistent with the provision of safe and effective care; and undertaking that role so as to enable these children to have optimum life chances.

Child protection is a part of safeguarding and promoting welfare. This term refers to the activity, which is undertaken to protect specific children who are suffering, or at risk of suffering, significant harm.

All children have the right to be safeguarded from harm or exploitation whatever their

- race, religion, first language or ethnicity
- gender or sexuality
- age
- health or disability
- political or immigration status

All concerned with the charity understand the importance of working in partnership with children, their parents/carers, their teacher and head teacher and other agencies in order to promote children's welfare.

The purpose of this policy is to:

- afford protection for the children
- enable staff and volunteers to safeguard and promote the welfare of children
- promote a culture which makes Bandawe zone a safer place to learn

This policy applies to everyone concerned with Hooke Court in Malawi

We will endeavour to safeguard children and young people by:

- valuing them, listening to and respecting them
- involving them in decisions which affect them
- making sure all volunteers are aware of and committed to the safeguarding policy and child protection procedures*

- sharing information about concerns with a trustee or the area education advisor
- adopting a code of conduct for all staff and volunteers*
- providing effective management through induction, support and training*
- ensuring staff and volunteers understand about 'whistle blowing'*
- dealing appropriately with allegations/concerns about staff or volunteers,

*see separate policy/guidance

Policy Implementation and Review

This Safeguarding policy and all related policies are agreed within the annual Safeguarding meeting. The policies and procedures are reviewed annually and in accordance to changes in legislation. All volunteers are trained before starting work in Malawi.